

**LETTER OF AGREEMENT**  
**Between**  
**City of Modesto**  
**And**  
**Modesto City Employees' Association (MCEA)**

**Salary Range Corrections**

The City of Modesto and Modesto City Employees Association (MCEA) negotiated a Memorandum of Understanding (MOU) for the term of March 8, 2016 to June 30, 2019.

Appendix A of the MOU provides for salary ranges by classification title. It was discovered after the final execution of the MOU, that there were several salary range errors listed in the MOU. A list of correct salary ranges is attached as Exhibit 1.

The City and MCEA jointly agree to update and revise the salary ranges in Appendix A of the current memorandum of understanding. These salary ranges were effective September 20, 2016 and March 7, 2017 respectively.

If MCEA agrees with these corrections, please sign, date and return this side Letter of Agreement to the Human Resources department.

City of Modesto:

  
\_\_\_\_\_  
Norma Santoyo  
Director of Human Resources

10/26/17  
Date


Modesto City Employees Association:

  
\_\_\_\_\_  
Annette Byrne  
President, MCEA

10/18/17  
Date

  
\_\_\_\_\_  
Joe Lopez  
Interim City Manager

10/2/17  
Date

  
\_\_\_\_\_  
MCEA Attorney  
Rose Law Firm

10/18/17  
Date